

FORM NLRB-780
(7-10)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

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| PAN AMERICAN GRAIN MANUFACTURING, CO. INC. | Employer |
| and | |
| UNION DE TRONQUISTAS DE PUERTO RICO, LOCAL 901, INTERNATIONAL BROTHERHOOD OF TEAMSTERS | Petitioner |
| and | |
| CONGRESO DE UNIONES INDUSTRIALES DE PUERTO RICO | Involved/ party |

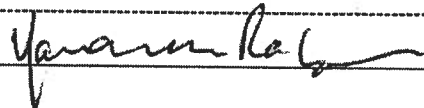
| | | | |
|--------------------------------------------------------------|-------------------|---------------------------------------|------------------|
| Case No. | 12-RC-329670 | Date Filed | November 8, 2023 |
| Date Issued | December 21, 2023 | | |
| City | Guaynabo | State | PR |
| Type of Election: (Check one:) | | (If applicable check either or both:) | |
| <input checked="" type="checkbox"/> Stipulation | | <input type="checkbox"/> 8(b) (7) | |
| <input type="checkbox"/> Board Direction | | <input type="checkbox"/> Mail Ballot | |
| <input type="checkbox"/> Consent Agreement | | | |
| <input type="checkbox"/> RD Direction Incumbent Union (Code) | | | |

TALLY OF BALLOTS

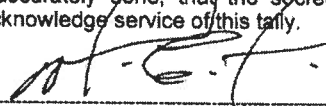
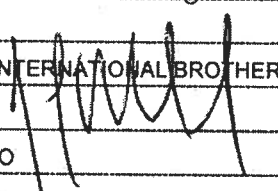
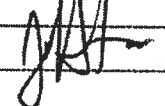
The undersigned agent of the Regional Director certifies that the results of tabulation of ballots case in the election held in the above case, and concluded on the date indicated above, were as follows:

- | | | |
|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------|
| 1. Approximate number of eligible voters | <u>49</u> | <u>49</u> |
| 2. Number of Void ballots | <u>0</u> | <u>0</u> |
| 3. Number of Votes cast for | Union De Tronquistas De Puerto Rico, Local 901, International Brotherhood of Teamsters | <u>40</u> |
| 4. Number of Votes cast for | XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX | XXXXXXXXXXXXXXXXXXXX |
| 5. Number of Votes cast for | Congreso De Uniones Industriales De Puerto Rico | <u>6</u> |
| 6. Number of Votes cast against participating labor organization(s) | | <u>0</u> |
| 7. Number of Valid votes counted (sum 3, 4, 5, and 6) | | <u>46</u> |
| 8. Number of challenged ballots | | <u>2</u> |
| 9. Number of Valid votes counted plus challenged ballots (sum of 7 and 8) | | <u>48</u> |
| 10. Challenges are (not) sufficient in number to affect the results of the election. | | |
| 11. A majority of the valid votes counted plus challenged ballots (Item 9) has (not) been cast for | <u>Union de Tronquistas</u> | |

For the Regional Director



The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

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| For | PAN AMERICAN GRAIN MANUFACTURING, CO. INC. |  |
| For | UNION DE TRONQUISTAS DE PUERTO RICO, LOCAL 901, INTERNATIONAL BROTHERHOOD OF TEAMSTERS |  |
| For | CONGRESO DE UNIONES INDUSTRIALES DE PUERTO RICO |  |